



THE DIOCESE
OF GLOUCESTER
ACADEMIES TRUST
unlocking potential



Key Stage 1 – Year 1 (in the first instance)

Recruitment Pack

Lakefield Church of England Primary School





Dear Applicant,

The closing date for completed applications is the 20th May 2024. Interviews are scheduled to take place during the week of the 20th May.

To submit your application please email the completed form to finance@lakefield.gloucs.sch.uk before the closing date.

Yours faithfully,

Mr Ian Williams
Headteacher



The Diocese of Gloucester Academies Trust seek to appoint a:

Key Stage I Teacher – Year I (In the first instance)

We are looking to appoint an enthusiastic and inspirational Year I teacher with experience of Key Stage I and the EYFS framework. This is a full time, permanent position, which will be paid on the Main Pay Scale up to M6. A job share maybe considered for the most appropriate candidates. Please be aware that the position is currently for Key Stage I but this could change in future years.

We are looking for someone who:

- ❖ Is committed to providing the best learning opportunities for all pupils, who is also keen to develop themselves professionally.
- ❖ Will inspire, care for, and give our children the best possible opportunities to flourish.
- ❖ Is passionate about their profession and is committed to personal development.
- ❖ Is an excellent practitioner.
- ❖ Has very high expectations of attainment and behaviour for all children.
- ❖ Is a creative, forward-thinking and a reflective practitioner.
- ❖ Is an enthusiastic team player, who is dedicated, flexible and committed.
- ❖ Is confident in using a range of assessment information.
- ❖ Will successfully lead a curriculum subject.
- ❖ Develops positive relationships with the children and parents.

We can offer the successful candidate:

- ❖ An exceptional school, with delightful, well-behaved children and welcoming staff.
- ❖ An exciting opportunity to work with a talented and committed team, who are passionate about education and make a real difference to our children.
- ❖ A school that puts children and staff wellbeing at the forefront.
- ❖ Structured professional development, rooted in current thinking and research via opportunities both through the school and Trust.
- ❖ A school that is committed to promoting equality, diversity and inclusion and to developing children into world citizens.
- ❖ A spacious well-resourced learning environment, with exceptional outdoor learning facilities.



Application Details:

The post is offered at a pay scale of up to M6 (Main scale 6)

This is a full-time post but a part-time job share maybe considered (the post will not exceed 1.0 FTE in any case)

Application packs are available by emailing finance@lakefield.gloucs.sch.uk

Closing date for applications is 20th May 2024 at 12 (noon)

The Diocese of Gloucester Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for the successful candidate.

Job Description

Job Title: Key Stage 1 Class Teacher (Year 1 initially)

Responsible to: The Headteacher and Governors

Line Management: The Headteacher

Contract Type: Permanent

Overall Purpose of this post

Class Teacher

- ❖ Class Teacher - following the class teacher regulations and standards.
- ❖ teach a class of pupils, and ensure that planning, preparation, recording, assessment and reporting meet their varying learning and social needs;
- ❖ maintain the positive Christian ethos and core values of the school and Trust, both inside and outside the classroom;
- ❖ contribute to constructive team-building amongst teaching and non-teaching staff, parents and governors;
- ❖ implement changes and standards as laid down by the school and Trust
- ❖ ensure that the current national conditions of employment for schoolteachers are met including the National Teaching Standards
- ❖ implement agreed school policies and guidelines;
- ❖ plan appropriately to meet the needs of all pupils;
- ❖ set clear targets, based on prior attainment, for pupils' learning;
- ❖ provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils;
- ❖ keep appropriate and efficient records;
- ❖ report to parents on the development, progress and attainment of pupils;
- ❖ maintain good order and discipline amongst pupils, in accordance with the school's behaviour policy;
- ❖ participate in meetings which relate to the school's management, curriculum, administration or organisation;
- ❖ communicate and co-operate with specialists from outside agencies;
- ❖ lead, organise and direct support staff within the classroom;
- ❖ participate in the performance management system for the appraisal of their own performance.



Other

The current main duties and responsibilities of this post are outlined in this job description. The list is not intended to be exhaustive. The need for flexibility, shared accountability and team working is required. The post-holder is expected to carry out any other related duties that are within the employee's skills and abilities, commensurate with the post's banding and whenever reasonably instructed.

It is the practice of the Diocese of Gloucester Academies Trust to review job descriptions annually to ensure that they relate to the role as then being performed or to incorporate whatever reasonable changes that have occurred over time or are being proposed. This review will be carried out by the Trust in consultation with the post-holder before any changes are implemented. The post-holder is expected to participate fully in such discussions and implementation.



Person Specification

	Essential	Desirable
Personal Values		
Committed to actively promoting the Christian ethos and values of the academy	X	
Committed to the Academy vision	X	
Qualifications		
QTS or equivalent (not suitable for ECT)	X	
Experience		
Recent experience in the nursery phase		X
Recent teaching experience in a reception class	X	
Recent teaching experience in a Year 1 class	X	
Understanding of 'Can do Maths'	X	
Understanding and use of SONAR	X	
Personal Qualities		
Friendly and approachable with strong written and oral communication skills	X	
Well-motivated with the ability to use his/her own initiative	X	
Excellent organisational skills and attention to detail	X	
Flexible and co-operative team worker	X	
Reliable and punctual	X	
Able to work efficiently and accurately under pressure and to prioritise tasks	X	
Confident in dealing with a variety of stakeholders	X	
Professional and honest	X	
Additional Requirements		
A DBS will be required prior to appointment	X	
Good health and attendance record	X	
Excellent and unequivocal references	X	
Current driving licence and personal transport	X	



Background Information

The Diocese of Gloucester Academies Trust (DGAT) is a Multi-Academy Trust established by the Diocesan Board of Education (DBE) in 2012 to serve schools from across the County. There are currently twenty-one primary and one infant school within the Trust. Twenty-one of the schools have Church of England schools designation.

The Trust is happy to work with schools that are exploring academy conversion and intends to continue to welcome more schools to our family.

Our vision is to enable all to flourish.

Our vision is rooted in our Christian foundation and our belief that all within our family should experience life in all its fullness.

Our aims are to be:

- Authentically Christian
- Boldly passionate about excellence in learning
- Relentlessly driven in our aspiration for everyone

Our core principles:

- We aspire to be the best we can be in an ever-changing environment - providing opportunities for all to flourish
- Within our DGAT family we cherish everyone as individuals; appreciating and celebrating diversity
- We act with integrity; we are open to challenge and we are reflective about our practice
- We treat everyone with dignity and respect
- Through collaboration, in a nurturing community, we grow, learn and achieve

School is Trust and Trust is School

In order to support the Trust's academies, DGAT provides the following support:

- School Improvement
- Christian Character
- HR and Legal
- Finance and Business
- Premises and Insurance
- Compliance and GDPR

