



THE DIOCESE
OF GLOUCESTER
ACADEMIES TRUST
unlocking potential



KS2 Class Teacher

Recruitment Pack

Bibury C of E Primary School





Dear Applicant,

The closing date for completed applications is midday on Thursday 23rd May. Interviews will be at the beginning of Term 6, date TBC.

To submit your application please email the completed form to SBM@bibury.gloucs.sch.uk before the closing date.

Yours faithfully,

Mrs Suki Pascoe
Executive Head Teacher



The Diocese of Gloucester Academies Trust seek to appoint an

KS2 Class Teacher

We are looking for a dedicated KS2 teacher to join our warm and friendly academy team. Our latest OFSTED inspection (March 2023) graded us as good in all areas.

- ❖ Could you uphold our Christian values?
- ❖ Do you have an innovative and creative approach to delivering the curriculum?
- ❖ Do you have high expectations of the children in your care?
- ❖ Do you have the skills to work as part of a highly motivated team?

We can offer:

- ❖ A happy and successful Christian school focused on outstanding achievements for all pupils
- ❖ Enthusiastic and engaged children
- ❖ Excellent opportunities for CPD
- ❖ Excellent and innovative teaching approaches
- ❖ A supportive and challenging multi academy trust

The post is 1.0 FTE and is a fixed term contract to 31st August 2025 to be reviewed.

This post is suitable for ECT's

If this sounds exciting, contact us and find out more about our school. To arrange a visit, please contact Amy Bennett-Bright by email sbm@bibury.gloucs.sch.uk

Candidates should download an application form from the vacancy area on the school website www.bibury.gloucs.sch.uk.

Bibury C of E Primary School is committed to safeguarding and promoting the interests of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be expected to complete an enhanced DBS disclosure.

This school is part of the Diocese of Gloucester Academies Trust.

Closing Date: Thursday 23rd May at noon

Application forms may be submitted by post or email: sbm@bibury.gloucs.sch.uk



Job Description

- Job Title:** KS2 Class Teacher
- Responsible to:** Executive Head Teacher and Governors
- Line Management:** Executive Head Teacher
- Contract Type:** Fixed Term until 31/08/25

Overall Purpose of this post

Title

- Class Teacher

Other

The current main duties and responsibilities of this post are outlined in this job description. The list is not intended to be exhaustive. The need for flexibility, shared accountability and team working is required. The post-holder is expected to carry out any other related duties that are within the employee's skills and abilities, commensurate with the post's banding and whenever reasonably instructed.

It is the practice of the Diocese of Gloucester Academies Trust to review job descriptions annually to ensure that they relate to the role as then being performed or to incorporate whatever reasonable changes that have occurred over time or are being proposed. This review will be carried out by the Trust in consultation with the post-holder before any changes are implemented. The post-holder is expected to participate fully in such discussions and implementation.



Person Specification

	Essential	Desirable
Personal Values		
Committed to actively promoting the Christian ethos and values of the academy	X	
Committed to the Academy vision	X	
Qualifications		
QTS or equivalent (Suitable for ECT)	X	
Experience		
Experience of teaching a mixed KS2 class		X
Understanding of White Rose Maths		X
Understanding of Write Stuff approach to Writing		X
Personal Qualities		
Friendly and approachable with strong written and oral communication skills	X	
Well-motivated with the ability to use his/her own initiative	X	
Excellent organisational skills and attention to detail	X	
Flexible and co-operative team worker	X	
Reliable and punctual	X	
Able to work efficiently and accurately under pressure and to prioritise tasks	X	
Confident in dealing with a variety of stakeholders	X	
Professional and honest	X	
Additional Requirements		
A DBS will be required prior to appointment	X	
Good health and attendance record	X	



Excellent and unequivocal references

X

Current driving licence and personal transport

X

Background Information

The Diocese of Gloucester Academies Trust (DGAT) is a Multi-Academy Trust established by the Diocesan Board of Education (DBE) in 2012 to serve schools from across the County. There are currently twenty-one primary and one infant school within the Trust.

The Trust is currently working with a number of schools who are exploring academy conversion. It is therefore anticipated that the Trust will grow in number in the future.

The vision and ethos of the Trust

The vision of the Diocese of Gloucester Academies Trust (DGAT) is to provide children of all faiths and none with excellent educational provision which transforms lives within a caring and supportive Christian ethos.

In achieving this vision, DGAT works with academies which realise the benefits of a collaborative approach to sustaining and developing excellent educational provision. The Trust has therefore adopted a collegiate approach to developing communities of learning, designing flexible models of working which fully utilise the expertise which exists within its schools and in its centrally employed staff. It is an expectation of the Trust that all DGAT academies will play an active role in sharing best practice and learning from one-another, as well as being outward facing and engaging with the wider local and national educational agenda. The ultimate aim of the Trust is to build sufficient capacity within its academies to be self-supporting in order to be fully responsible and accountable for transforming pupil outcomes.

In order to support the Trust's academies, DGAT provides the following support:

- School Improvement
- Christian Character
- HR and Legal
- Finance and Business
- Premises and Insurance
- Compliance and GDPR