



THE DIOCESE
OF GLOUCESTER
ACADEMIES TRUST
unlocking potential



CONTINUOUS PROFESSIONAL DEVELOPMENT AND LEARNING 2022/2023

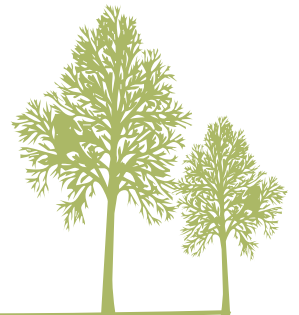


Calendar of Events

Authentically Christian

Boldly passionate about excellence in learning

Relentlessly driven in our aspiration for everyone



Welcome DGAT Family!

Welcome to the DGAT 2022/23 calendar of events booklet. As a learning community we take seriously the role that continuing professional development and learning plays in ensuring that we are the best we can be for our children.

All the events and training offered through this brochure are free of charge and included as part of your annual levy. We hope you will find it helpful as you plan your professional development and learning for the year ahead. There are courses contained in this brochure that are relevant to Headteachers, Subject Leaders, Teachers, Teaching Assistants and Learning Partners, School Business Managers and Finance Staff, Clerks and Governors.

The training is split into CORE, KEY and OPTIONAL training;

Core – events and training where attendance is essential

Key – events and training that should be attended by a representative from each school

Optional – events that may be useful and each school can decide if attendance is relevant.

In addition to the courses outlined here we try to be topical and respond to the needs of our schools. These additional training opportunities will be advertised in the weekly Herald, which is sent to Headteachers and Chairs of Governors, and also in the DGAT newsletter.

If there is something that you feel is missing from our current offer, please get in touch and suggest this to us. We want to be as responsive as we can. Should you want some bespoke training for your team, this can be provided at an additional cost. Please get in touch with Helen to discuss your requirements.

In order to access the training opportunities outlined in this brochure please use the booking links alongside each course or go to the DGAT website - Events Calendar

If you can no longer attend a session that you have booked, please consider sending someone else in your place or cancel in line with the policy on page 14.

With every blessing and many thanks for all you do for our children.

Rachel & Helen

CEO and Deputy CEO

DGAT Vision

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CPD staff booking process:

1. Review CPD brochure on DGAT website and decide which courses you wish to attend.

2. Complete Google Form via booking link. Please include your contact details and that of your headteacher.

3a. Face to Face:

Receive email notification of course and venue details one week before training or event.

5. Complete feedback form at the end of each training or event.

4. Course notes/slides and recordings will be uploaded to the Training section of the website. Attendees notified when links are live to view.

3b. Virtual:

Receive email confirmation one day prior to training or event with course and zoom link.

Leaders

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Headteacher Huddle	Regular meetings for all Trust Headteachers	Headteachers	Rachel Howie + Helen Springett	13.09.22	1.30-2.30pm	Zoom	Link
					11.10.22			
					01.11.22			
					29.11.22			
					13.12.22			
					10.01.23			
					07.02.23			
					21.03.23			
					16.05.23			
					13.06.23			
					11.07.23			
Core	Headteacher Days	Regular forum for HTs and ELT to meet	Headteachers	Rachel Howie + Helen Springett	20.09.22	9.30am - 3.30pm	TBC	Book
					15.11.22			
					24.01.23			
					07.03.23			
					25.04.23			
					27.06.23			
Core	Deputy Headteachers' Forum	Meeting with Deputy or senior teachers within Trust schools	Deputy Heads/Senior Teachers	Helen Springett + Jackie Buckland	13.10.22	1.30-3.30pm	Zoom	Book
					01.12.22			
					09.02.23			
					16.03.23			
					25.05.23			
					13.07.23			
Optional	Friday Phone in	An hour set aside by the ELT to take any calls and pertinent questions from Headteachers.	Headteachers	ELT	Weekly Friday	11am-12pm		



Middle Leaders

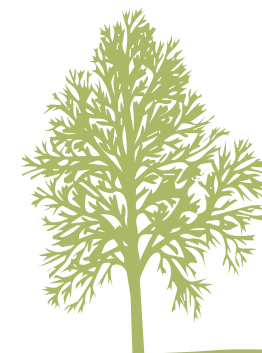
Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Philosophy 4 Children	Those who have not yet undertaken the level 1 training to explore the P4C level 1 and gain accreditation	All staff new to P4C		TBC	9am – 3pm	Zoom	Book
					TBC			
Core	Designated Safeguarding Lead				29.09.22	4 – 5pm	Zoom	Book
Core	Target Tracker Champions	Termly meeting for the nominated teachers from within each school to hear the latest updates from Target Tracker	Target Tracker Champions	Tracey Halsey Juniper Education	03.11.22	3.30-4.30pm	Zoom	Book
					19.01.22			
					22.06.22			
Core	KSI Moderation		KSI Staff	Helen Springett + Jackie Buckland	23.03.23	1.30-3.30pm	IP	Book
					18.05.23			
Core	KS2 Moderation		KS2 Staff	Helen Springett, Jackie Buckland + Sarah Le Templier	09.03.23	1.30-3.30pm	IP	Book
					11.05.23			
Core	Year 3/4/5 Moderation		Year 3/4/5 Staff	Helen Springett, Jackie Buckland + Sarah Le Templier	22.06.23	1.30-3.30pm	IP	Book
Core	Year 1 Moderation		Year 1 Staff	Helen Springett, Jackie Buckland + Sarah Le Templier	29.06.23	1.30-3.30pm	IP	Book



Key	EYFS Forum	EYFS across the trust inc nursery staff gather to share best practice. Final session of these will be trust moderation	EYFS Leads	Helen Tate	04.10.22	1.30-3.30pm	Virtual	Book
					14.03.23		IP	
					Moderation 13.06.23		IP	
Key	SENCo + Pupil Premium Forum	Chance for SENCOs/Pupil Premium Leads to explore all things inclusion and share good practice	SENCOs	Catherine Leahy + Aisling Stranack	23.11.22	1.30-3.30pm	Zoom	Book
					29.03.23			
					28.06.23			
Key	Maths Subject Leads	Maths subject leaders gathering to understand key national and Trust message whilst sharing good practice	Maths Leads	Steve Lomax	27.09.22	3.30-5pm	Zoom	Book
					17.01.23			
					25.04.23			
Key	English Subject Leads	English subject leaders gathering to understand key national and Trust message whilst sharing good practice	English Leads	Jackie Buckland + Sarah Le Templier	01.11.22	3.30-5pm	Zoom	Book
					28.02.23			
					09.05.23			
Key	ICT Leads	ICT leaders gathering to understand key national and Trust message whilst sharing good practice	ICT Leads	Adam Osborne and Odyssey Computing Hub	06.10.22	4-5pm	Zoom	Book
					12.01.23			
					06.07.23			
Key	STEM Leads	STEM leaders gathering to understand key national and Trust message whilst sharing good practice	STEM Leads	Lisa Harfield and Adfecto	01.11.22	3.30-5pm	Zoom	Book
					07.03.23			
					27.06.23			

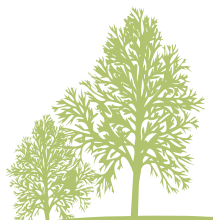
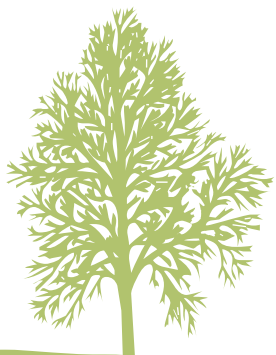


Key	Wellbeing Leads	Wellbeing leaders gathering to understand key national and Trust message whilst sharing good practice	Wellbeing Leads	Jackie Buckland	17.11.22	4-5.30pm	Zoom	Book
					14.02.23			
					29.06.23			
Optional	Aspiring Leaders Cohort 4 (ASP4)	A series of opportunities for middle leaders to develop a range of skills to strengthen their leadership inc deep dive, coaching and understanding what makes them the leader that they are.	Middle Leaders	Sally Johnson + Helen Springett	19.09.22	3.30-5.30pm	Zoom	Book
					10.10.22			
					21.11.22			
					23.01.23			
					20.03.23			
					15.05.23			
					19.06.23 Celebration			



All Staff

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Welcome to DGAT	Introduction and welcome to all new staff in the Trust	New Staff	Rachel Howie + Helen Springett	22.09.21	4-5pm	Zoom	Book
Core	DGAT-wide Inset Day		All Staff	TBC	27.02.23	TBC	TBC	Book
Optional	Teach Meet	An opportunity for teachers across the trust to come to a session arranged and led by teachers from within the Trust for all things teaching and learning	All Teachers/ TA's	Led by Trust staff	End Nov	4-5.30pm	IP	Book
					June			
Optional	New to Target Tracker	Learn all about Target Tracker	All new Teachers to DGAT	Helen Springett + Ian Williams	15.09.22	3.30-5pm	Zoom	Book



National Professional Qualifications (NPQs)

The full suite of National Professional Qualifications is being delivered by the Church of England Foundation for Educational Leadership (CEFEL). As a provider, CEFEL offers an added dimension to the NPQs that no other provider does, in that it caters for those who work or aspire to work in a Church school.

The qualifications are as follows:

National Professional Qualification in Leading Teaching (NPQLT)

National Professional Qualification in Leading Behaviour and Culture (NPQLBC)

National Professional Qualification in Leading Teacher Development (NPQLTD)

National Professional Qualification in Senior Leadership (NPQSL)

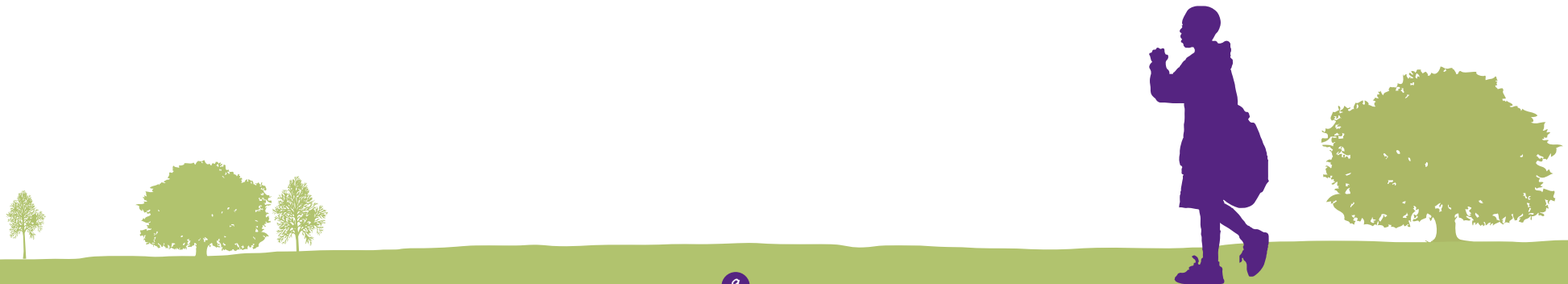
National Professional Qualification for Headship (NPQH) *The NPQH is fully funded for those in their first 2 years of headship.*

National Professional Qualification for Executive Leadership (NPQEL)

For more information visit <https://www.cefel.org.uk/npq/>

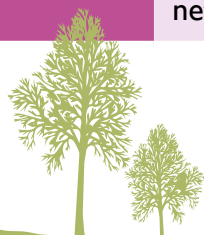
The NPQLT is fully funded by the government. As well as confirming that all NPQs will continue to be **fully funded** for at least the next two years for all maintained schools and academies, the DfE announced that they would be putting ‘**Targeted support funding**’ in place. This means that, from Autumn 2022, state-funded schools and 16-19 settings with between 1 and 600 pupils will be paid **£200 for each teacher** or leader they employ who takes an NPQ. You can read more [here](#).

Complete your application for NPQ 2022-23 now - Applications are now open!



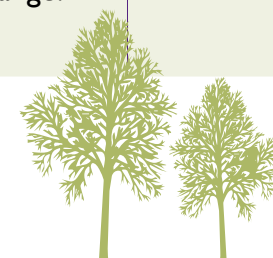
Governance

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Chairs of Governors' Forum	CoGs from our local governing boards are invited to Rachel Howie, Nicki Wadley and a representative from the Trust Board to receive key Trust, local and national updates and to discuss key issues from across the Trust.	Chairs of Governors	Rachel Howie + Nicki Wadley	27.09.22	6.30-8.30pm	TBC – IP	Book
					22.11.22	6-8pm	Zoom	
					24.01.23	6-8pm	Zoom	
					25.04.22	6-8pm	Zoom	
					27.06.23	6.30-8.30pm	TBC – IP	
Core	Local Governor Pay Panel Training	During this online session, Nicki Wadley and Keren Bass will explain the role and remit of the local governing board Pay Panel, including the decisions the panel will make, reporting procedures and what information the panel should expect to engage with. It is important that at least one member of the Pay Panel attend this training, but all panel members are welcome to attend.	All Governors	Nicki Wadley + Keren Bass	29.09.22	6-7.30pm	Zoom	Book
Core	New Chairs' Network	Join Nicki for a walk through of the DGAT Chairs' Handbook, ask questions about the role and network with other new Chairs.	New Chairs	Nicki Wadley	01.11.22	4-6pm	TBC	Book



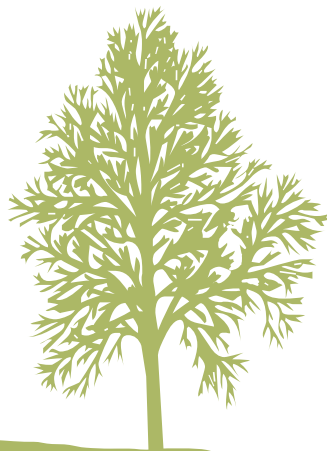
Core	New Clerks' Network	Join Nicki for a walk through of the DGAT Clerk to Governors' Handbook, ask questions about the role and network with other new Clerks.	New Clerks	Nicki Wadley	24.11.22	4-5.30pm	TBC	Book
Core	DGAT New Governors Induction	Welcome to DGAT. This induction day will introduce you to the culture of governance within the Trust and help you become familiar with the role and processes of local governance.	New governors in DGAT	Nicki Wadley	18.10.22	10am-3pm	TBC	Book
					09.02.23			Book
					15.06.23			Book
Core	Role of the SEND Governor	The session will identify Trust and national priorities for SEND, the role of the SEND Governor and local governing board and provide examples of monitoring activities.	SEND Governors	Nicki Wadley + Catherine Leahy	03.11.22	6-8pm	Zoom	Book
Core	Role of the Safeguarding Governor – annual update and networking	Role of the Safeguarding Governor – annual update and networking.	Safeguarding Governors	Nicki Wadley + Helen Springett	03.10.22	6-8pm	Zoom	Book
Core	Role of the Pupil Premium Governor – annual update and networking	The session will identify Trust and national priorities for Pupil Premium, the role of the Pupil Premium Governor and local governing board and provide examples of monitoring activities.	Pupil Premium Governors	Nicki Wadley + Aisling Stranack	17.11.22	6-8pm	Zoom	Book

Core	Effective Monitoring and Challenge of the Academy Budget (Face to Face)	Join the in-person session to explore the local governing boards responsibilities for monitoring academy finances, how to implement an effective monitoring schedule and provide robust question and challenge.	All Governors	Nicki Wadley + Keren Bass	25.10.22	5.30-8.30pm	TBC	Book
Core	Clerks' Forum	Receive pertinent governance and clerking updates on compliance and resources and to network with other Clerks within the Trust.	All Clerks	Nicki Wadley	06.10.22	10am-1pm	Watermoor	Book
					14.02.23		TBC	
					22.06.23		TBC	
Optional	Effective monitoring and challenge	Explore the role of effective monitoring and challenge within a local governing board. Discover the features of effective strategic leaders and successful accountability.	All Governors	Nicki Wadley	This is bespoke training offered per school. Please contact Nicki Wadley or Emma Anderson to arrange.			Book
Optional	Local Governance Health Check	This is a collaborative health check focussing on key areas of local governance, identifying good practice and also next steps. An action plan will be developed and shared with the LGB.	LGB	Nicki Wadley	This is bespoke training offered per school. Please contact Nicki Wadley or Emma Anderson to arrange.			Book



Finance and Premises

Provision	Event Name	Description	For	Led by	Date	Time	Venue	Book
Core	Finance/ SBM Forum	Regular check in and catch up for all Finance related issues and guidance.	Finance/SBM	Keren Bass	13.09.22	TBC	Zoom	Book
					18.10.22		IP	
					22.11.22		Zoom	
					17.01.23		Zoom	
					14.03.23		IP	
					02.05.23		Zoom	
					20.06.23		Zoom	



For Information

Event Name	For	Led by	Date	Time	Venue
Data Drop	All Years		21.10.22		
	All Years		17.02.23		
	All Years		05.07.23		
Trust Board	Trustees	Chair of Trustees	11.10.22	3-5pm	TBC
			06.12.22		
			07.02.23		
			21.03.23		
			09.05.23		
			11.07.23		
Trust Board AGM	Trustees	Chair of Trustees	06.12.22	4.15-5pm	TBC
Ethos and Standards Committee	Trustees	Chair of Committee/ Helen Springett	08.11.22	3-5pm	TBC
			10.01.23		
			28.03.23		
			18.07.23		
Audit and Finance Committee	Trustees	Chair of Committee/ Keren Bass	15.11.22	2.30-4.30pm	TBC
			07.03.23		
			13.06.23		
			04.07.23		
Estates and Operations Committee	Trustees	Chair of Committee/ Rob Jones	20.10.22	10am-12pm	TBC
			19.01.23		
			30.03.23		
			08.06.23		



Cancellations

We understand that sometimes circumstances change. Cancellation of places should be made, in writing to DGAT@glosdioc.org.uk up to 7 days before the course begins.

Change of Attendee

Other named individuals from your school can attend in place of a pre-booked attendee who can no longer attend. Email this request at least 24 hours before the course. Title your email 'CHANGE OF ATTENDEE' with the course name to DGAT@glosdioc.org.uk or make yourself known to the course leader at the start of the course.

Central Team Contacts

CEO	Rachel Howie	rhowie@glosdioc.org.uk
Executive Assistant	Mia French	mfrench@glosdioc.org.uk
Deputy CEO	Helen Springett	hspringett@glosdioc.org.uk
Executive Administration	Emma Anderson	eanderson@glosdioc.org.uk
Hd of Finance	Keren Bass	kbass@glosdioc.org.uk
Hd of Business and Operations	Rob Jones	rjones@glosdioc.org.uk
Governance Lead	Nicki Wadley	nwadley@glosdioc.org.uk
School Improvement Lead	Jackie Buckland	jbuckland@glosdioc.org.uk
School Improvement Lead	Aisling Stranack	astranack@glosdioc.org.uk
Quality Assurance Lead	Catherine Leahy	cleahy@glosdioc.org.uk

